



International Brotherhood of Electrical Workers
 Local 100
 5410 East Home Avenue
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LABOR RATE BULLETIN
SWING SHIFT
INSIDE WIREMAN

Effective September 1, 2024 through February 28, 2025 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Swing Shift labor rates will be as follows:

EFFECTIVE: September 1, 2024

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 55.13	
Foreman	115%	\$ 63.40	
General Foreman	125%	\$ 68.91	
Health & Welfare		\$ 14.25	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.25	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	24.81	14.25	0.00	1.25	0.74	0.01	0.25	0.50
50%	27.57	14.25	0.00	1.25	0.83	0.01	0.25	0.50
55%	30.32	14.25	6.96	1.25	0.91	0.01	0.25	0.50
60%	33.08	14.25	7.59	1.25	0.99	0.01	0.25	0.50
65%	35.83	14.25	8.22	1.25	1.08	0.01	0.25	0.50
70%	38.59	14.25	8.86	1.25	1.16	0.01	0.25	0.50
75%	41.35	14.25	9.49	1.25	1.24	0.01	0.25	0.50
80%	44.10	14.25	10.12	1.25	1.32	0.01	0.25	0.50
85%	46.86	14.25	10.75	1.25	1.41	0.01	0.25	0.50
90%	49.62	14.25	11.39	1.25	1.49	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

Ronny Jungk
 Business Manager
 IBEW, Local Union #100

David M. Clark
 Chapter Manager
 ECCC, NECA