



International Brotherhood of Electrical Workers

Local 100

5410 East Home Avenue

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**LABOR RATE BULLETIN
SWING SHIFT
INSIDE WIREMAN**

Effective March 1, 2024 through August 31, 2024 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Swing Shift labor rates will be as follows:

EFFECTIVE: March 1, 2024

		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 52.79	
Foreman	115%	\$ 60.71	
General Foreman	125%	\$ 65.99	
Health & Welfare		\$ 13.90	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.10	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	23.76	13.90	0.00	1.10	0.71	0.01	0.25	0.50
50%	26.40	13.90	0.00	1.10	0.79	0.01	0.25	0.50
55%	29.03	13.90	6.96	1.10	0.87	0.01	0.25	0.50
60%	31.67	13.90	7.59	1.10	0.95	0.01	0.25	0.50
65%	34.31	13.90	8.22	1.10	1.03	0.01	0.25	0.50
70%	36.95	13.90	8.86	1.10	1.11	0.01	0.25	0.50
75%	39.59	13.90	9.49	1.10	1.19	0.01	0.25	0.50
80%	42.23	13.90	10.12	1.10	1.27	0.01	0.25	0.50
85%	44.87	13.90	10.75	1.10	1.35	0.01	0.25	0.50
90%	47.51	13.90	11.39	1.10	1.43	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages

Ronny Jungk
Business Manager
IBEW, Local Union #100

David M. Clark
Chapter Manager
ECCC, NECA